

**TOKYO** 19-24 OCTOBER  
**2014**  
ANNUAL CONFERENCE OF THE  
INTERNATIONAL BAR ASSOCIATION



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**FINAL PROGRAMME**



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## 同時通訳

HALL D5

### Tiered dispute resolution clauses: best practice and enforcement of obligations to negotiate in good faith

*Presented by the Litigation Committee*

*Session Co-Chairs*

**Frederick Acomb** *Miller Canfield, Detroit, Michigan, USA; Website Co-Editor, Litigation Committee*

**Liam Kennedy** *A&L Goodbody, Dublin, Ireland; Co-Chair, Litigation Committee*

Tiered dispute resolution clauses are now very common, but do they work? How do you enforce an obligation to negotiate in good faith? In some jurisdictions they are not enforceable at all. Do such clauses achieve their aim or can these 'midnight clauses' lead to nightmares?

*Speakers*

**Luming Chen** *Jun He Law Offices, Shanghai, China; Regional Representative Asia General, Litigation Committee*

**Anna Grishchenkova** *FBK-Legal, Moscow, Russian Federation*

**Simon Hart** *RPC, London, England*

**Félix J Montero** *Pérez-Llorca, Madrid, Spain; Membership Officer, Litigation Committee*

**Hiroki Wakabayashi** *Anderson Mori & Tomotsune, Tokyo, Japan*

ROOM G402

### Understanding employee compensation and benefits

*Presented by the Employment and Industrial Relations Law Committee and the Taxes Committee*

*Session Co-Moderators*

**Juan Bonilla** *Cuatrecasas Goncalves Pereira, Madrid, Spain; Communications Officer, Employment and Industrial Relations Law Committee*

**Marianne Granhøj** *Kromann Reumert, Copenhagen, Denmark; Secretary, Employment and Industrial Relations Law Committee*

Multinational companies face significant challenges in creating global benefits and compensation packages. In addition to making sure that offerings to employees in various countries provide 'equal pay for equal work', companies and their legal advisers must ensure that their benefits and compensation offerings comply with applicable law and do not create legal exposure for the parent company and its local affiliates. Designing global compensation and benefits packages that adequately meet employee needs without undue cost to the employer, while also complying with a patchwork of legal rules and regulations, takes careful planning. This session will provide a roadmap for navigating these issues and risks with a multinational company.

*Speakers*

**Mercedes Balado Bevilacqua** *MBB Balado Bevilacqua Abogados, Buenos Aires, Argentina*

**Jack Bernstein** *Aird & Berlis, Toronto, Ontario, Canada*

**Avik Biswas** *RDA Legal, Bangalore, India*

**Christopher Jordan** *CMS Hasche Sigle, Cologne, Germany*

**Daniel Ornstein** *Proskauer Rose, London, England*  
**Todd Solomon** *McDermott Will & Emery, Chicago, Illinois, USA; Co-Chair, Lesbian, Gay, Bisexual and Transgender Issues Committee*  
**William Thompson** *Minter Ellison, Brisbane, Queensland, Australia*

ROOM G409

### Your money is in the Cloud: mobile payments, virtual currencies, and other issues at the intersection of real money and digital reality

*Presented by the Banking Law Committee and the Electronic Entertainment and Online Gaming Subcommittee*

*Session Co-Chairs*

**Ewa Butkiewicz** *Wardynski & Partners, Warsaw, Poland; Chair, Financial and Banking Law Conferences Subcommittee*

**Mark Methenitis** *T-Mobile USA, Richardson, Texas, USA; Vice-Chair, Electronic Entertainment and Online Gaming Subcommittee*

We were used to keeping our money in our wallets; then it was held in bank accounts. Recently, it found its way into our mobile phones. Now it can be parked in a cloud. What are the new challenges to the operation of the monetary system? Is it safe for customers? And what about all digital currency? These and other issues will be discussed at the panel. The speakers will endeavour to provide the audience with the best and up-to-date answers. However, the rapid pace of change in this sector coupled with new technological developments is likely to require updated answers at frequent intervals.

*Speakers*

**Rob Bratby** *Olswang Asia, Singapore*

**Vijay Chugh** *Reserve Bank of India, Mumbai, India*

**Philippe Hoss** *Elvinger Hoss & Prussen, Luxembourg*

**Marvin Jones** *QuickyCoin.com, Scottsdale, Arizona, USA*

**Bobby Lee** *BTC China, Shanghai, China*

**Klaus Löber** *Bank for International Settlements, Basel, Switzerland; Publications Officer, Banking Law Committee*

SEMINAR ROOM 1

## Wednesday 1730 – 1830

### Open committee business meeting

*Presented by the Poverty, Empowerment and the Rule of Law Working Group*

An open meeting of the Poverty, Empowerment and the Rule of Law Working Group will be held to discuss matters of interest and future activities.

ROOM G408

## Thursday 0800 – 0930

### Open committee business meeting and breakfast

*Presented by the Academic and Professional Development Committee*

An open meeting of the Academic and Professional Development Committee will be held to discuss matters of interest and future activities.

CATTLEYA ROOM, 12TH FLOOR, TOKYO KAIKAN